

CONTACTS

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"We help our clients across the world build deeper customer relationships and brand loyalty through the delivery of seamless, personalized, omnichannel interactions, increasingly driven by technological advances in a virtual and digital world."

—Kenneth Tuchman,
 Founder, Chairman and
 Chief Executive Officer

TTEC HOLDINGS, INC.
As of 9/30/20

NASDAQ Exchange	TTEC
Market Cap (MM)	\$2,565.5
Enterprise Valuation (MM)	\$2,768.5
Q3 Weighted-Average Diluted Shares Outstanding (MM)*	47.0
Share Price (as of 9/30/20)	\$54.55
52-Week Range	\$27.72 - \$59.52

FINANCIAL METRICS

LTM Revenue (GAAP) (MM)	\$1,839.6
LTM Diluted EPS (GAAP)	\$2.18
LTM Diluted EPS (Non-GAAP)	\$2.94
LTM EBITDA (Non-GAAP) (MM)	\$274.9
Net Debt/LTM EBITDA (Non-GAAP)	0.7x
Dividend per Share** (annualized estimate)	\$0.80

**Subject to board approval
 Source: Company reports

FIVE-YEAR TTEC PERFORMANCE*


* as of 9/30/2020

HEADQUARTERS

9197 S. Peoria Street
 Englewood, CO 80112

WEBSITE

ttec.com

EMPLOYEES

56,200

CLIENTS

300+

ABOUT TTEC

TTEC Holdings, Inc. (NASDAQ: TTEC) is a leading digital customer experience (CX) technology and services company focused on the design, implementation, and delivery of transformative solutions for many of the world's most iconic and disruptive brands and government agencies. The Company delivers outcome-based customer engagement solutions through TTEC Digital, its digital consultancy that designs and builds human centric, tech-enabled, insight-driven customer experience solutions for clients and TTEC Engage, its delivery center of excellence, that operates customer acquisition, care, fraud prevention and detection, and content moderation services. Founded in 1982, the Company's 56,200 employees operate on six continents across the globe and live by a set of customer-focused values that guide relationships with clients, their customers, and each other. To learn more about how TTEC is bringing humanity to the customer experience, visit www.ttec.com

INVESTMENT THESIS

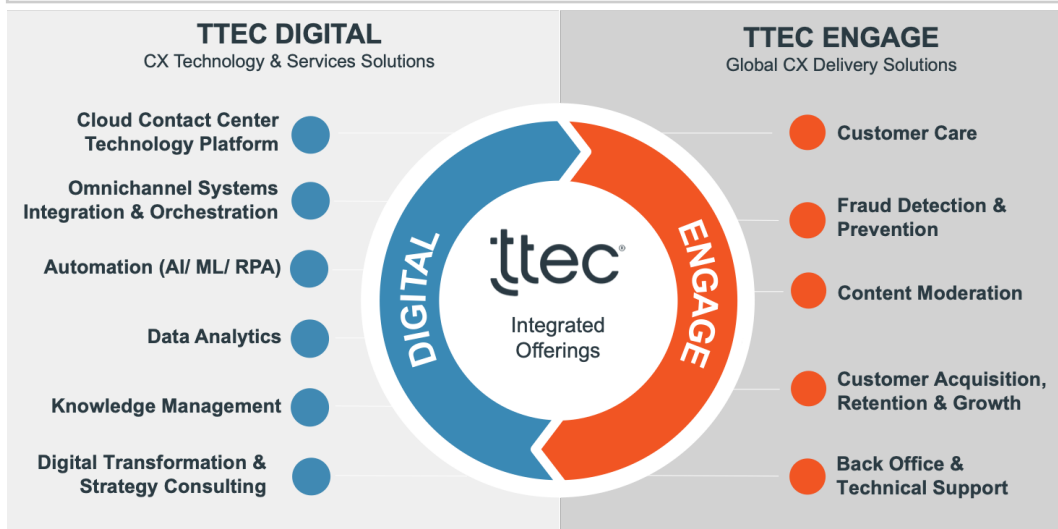
- INDUSTRY LEADER**
 - Global leader in customer experience, engagement and growth
 - 38-year heritage of innovation in technology-rich, value-oriented capabilities
 - 23-year public company, supporting 6 continents & 50 languages
 - Deep domain expertise, proven industry leaders
- INTEGRATED OFFERINGS**
 - Humanify® Customer Experience as a Service offering end-to-end customer consulting, technology, growth, care, fraud detection and prevention, and content moderation
 - New standards of excellence through more strategic, outcome-based results
- RECURRING REVENUE**
 - High revenue visibility in TTEC Engage and TTEC Digital
 - Growing revenue from expanded clientele, geographies and integrated offerings, and strategic partnerships and acquisitions
 - 10+ year relationships with over 30 household named clients
- SUSTAINABLE VALUE CREATION**
 - Significant investment in innovation, operations, leadership and sales
 - Commitment to acquisitions and capital distributions
- FINANCIAL PERFORMANCE**
 - Industry leading financial performance
 - Strong cash flow and balance sheet

KEY PRIORITIES AND GROWTH DRIVERS

- 1. Deliver Sustainable and Profitable Growth**
 - Expand integrated global customer engagement offerings
 - Diversified bookings across industries, segments and geographies.
- 2. Increase Market Adoption of Our Differentiated Solution**
 - Accelerate investments in our vertical, geographic and sales strategies
- 3. Increase Investment in Continuous Innovation**
 - Stay strategically relevant and ahead of the needs of our client base with new products and services
- 4. Execute Acquisitions**
 - Inorganic growth through accretive and strategic acquisitions

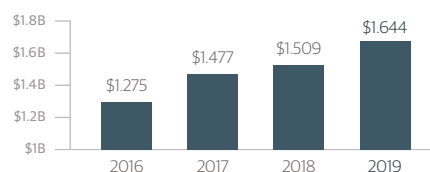
Humanify® Customer Experience as a Service (CXaaS)

Unified solutions which deliver personalized and seamless omnichannel customer engagements.



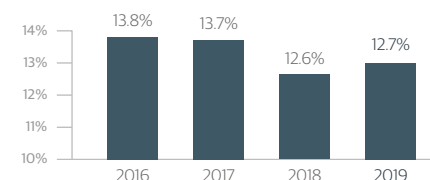
Summary Financial Metrics

Total Revenue (in \$ billions)



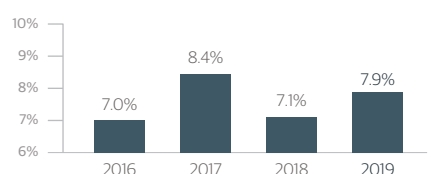
* LTM ending September 30, 2020: \$1.840

Adjusted EBITDA Margin*



* LTM ending September 30, 2020: 14.9%

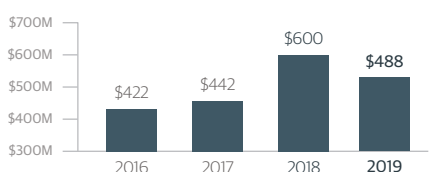
Non-GAAP Operating Margin*



* LTM ending September 30, 2020: 10.3%

* 2016-2018 - excludes from revenue and operating income i) assets held for sale and wind-down, ii) impairment, restructuring and integration charges and iii) one-time extraordinary items.
2019 - LTM Q3 2020 - excludes from operating income impairment, restructuring charges.

Bookings (in \$ millions)



* LTM ending September 30, 2020: \$591M

BRINGING THE INTEGRATED OFFERING TO MARKET

Our integrated go-to-market strategy brings vertical industry and customer experience domain expertise together.

COMMUNICATION MEDIA & TECHNOLOGY

Communications
High Tech
Media & Entertainment
Cable / Satellite

HEALTH & PUBLIC SECTOR

Payor
Provider
Pharmaceutical / PBM
Medical Devices
Public Sector (Exchanges, Federal, State & Local, Education)

FINANCIAL SERVICES

Banking
Insurance
Payments
Brokerages

INTERNATIONAL GEOGRAPHIES

APAC
EMEA
LATAM
Other Emerging Geographies

DIVERSIFIED

Automotive, Travel & Transportation
Retail, Consumer Goods & Services
Energy
Utilities
Emerging Industries

DIGITAL \$314M* (17% of Rev)

ENGAGE \$1,526M* (83% of Rev)

* Financials based on a LTM GAAP revenue basis (as of September 30, 2020)

ACQUISITIONS ARE FOCUSED ON ENHANCING THE PLATFORM

Company	Strategic Fit	Business Segment	Date of Acquisition
eLoyalty	Cisco omnichannel design, implementation and managed services	Digital	May 2011
iKnowtion	CX data-analytics strategy and execution	Digital	Feb 2012
Guidon	CX strategy and process optimization	Digital	Oct 2012
Sofica Group	Broad European multilingual customer services	Engage	Feb 2014
rogenSi	Leadership and change management consulting	Digital	Aug 2014
Atelka	Canada-based customer experience partner	Engage	Nov 2016
Connexions	Healthcare customer sales and services	Engage	Apr 2017
Motif	India/Philippines-based fraud detection & prevention, and content moderation services provider	Engage	Nov 2017
SCS	UK-based Cisco omnichannel partner	Digital	April 2018
FCR	US-based provider of agile CX to born-digital and hypergrowth clients	Engage	Oct 2019
Serendebite	Intelligent automation CX solutions partner	Digital	Feb 2020
VoiceFoundry	Amazon Connect CX solutions partner	Digital	Aug 2020



Kenneth Tuchman

Founder, Chairman and Chief Executive Officer

Background:

Founded TTEC in 1982



Judi Hand

EVP, Chief Revenue Officer

Background:

AT&T, Qwest, US WEST



Steve Pollema

EVP, TTEC Digital

Background:

eLoyalty, LLC, MarchFirst, Accenture



Margaret McLean

SVP, General Counsel and Chief Risk Officer

Background:

CH2M HILL, Holme Roberts & Owen, LLP



Michael Wellman

SVP, Chief People Officer

Background:

Wellcare Health Plans, Convergys, Sitel, Hyatt Hotels Corporation



Regina Paolillo

EVP, Chief Financial and Chief Administrative Officer

Background:

Cognizant (TriZetto), General Atlantic, Creditek, Genpact, Gartner



Jonathan Lerner

President, TTEC Digital

Background:

Verint, SumTotal Systems, ACI Worldwide, SAP America



Sean Erickson

Senior Vice President, TTEC Engage

Background:

Eventus Solutions Group, One Touch Brands, SITEL



Chandra Venkataramani

SVP, Chief Information Officer

Background:

Convergys, Aegis, Swift Response



Paul Miller

SVP, Treasurer and Investor Relations Officer

Background:

J.D. Edwards, Wells Fargo Bank, BONY

This document may include forward-looking statements related to TTEC's strategy, operations, market assessment, and financial performance and outlook, which are based on management's current beliefs and assumptions. Such statements reflect management's opinions as of this time and TTEC has no obligation to revise this information as a result of new information that may become available. For a description of TTEC's risk factors, review the most recent SEC filings along with TTEC's 2019 Annual Report on Form 10-K.